

How do internships differ from other jobs?

Internships MUST include specific learning objectives for the student. In the classroom, students build knowledge from lectures, assigned reading, exams, and class projects. Through internships, student interns learn through practical application of what was gained in the classroom.

To be truly defined as an internship, the experience must be:

- 1.) Facilitated by an internship supervisor who provides regular constructive guidance, evaluation, and feedback.
- 2.) Targeted toward a learning objective, which the intern engages in and reflects upon throughout the course of

Compliance with FLSA is a requirement to participate in The University of Tampa Internship Program. It is the sole responsibility of the employer/ host site to determine if this criterion is met. Please consult legal counsel or the Department of Labor if more information or clarification is needed.

** The majority of internships are paid and students are presented with an abundance of internship opportunities. To remain competitive, we strongly encourage paid internships.



